



EUROPEAN
OLYMPIC
COMMITTEES



EU
Office

IOC and EOC Policy in Gender Equality

Friday, 22 June 2018

Brussels

EOC EU Office

IOC activities

- Advancing Women in Leadership Roles Forum for Europe in October 2017
 - First such event co-organised in Europe by the IOC
 - Hosted by LT NOC and attended by top leaders of the Olympic movement
 - [Vilnius Commitment to change](#) - including tasks for the EOC



IOC activities

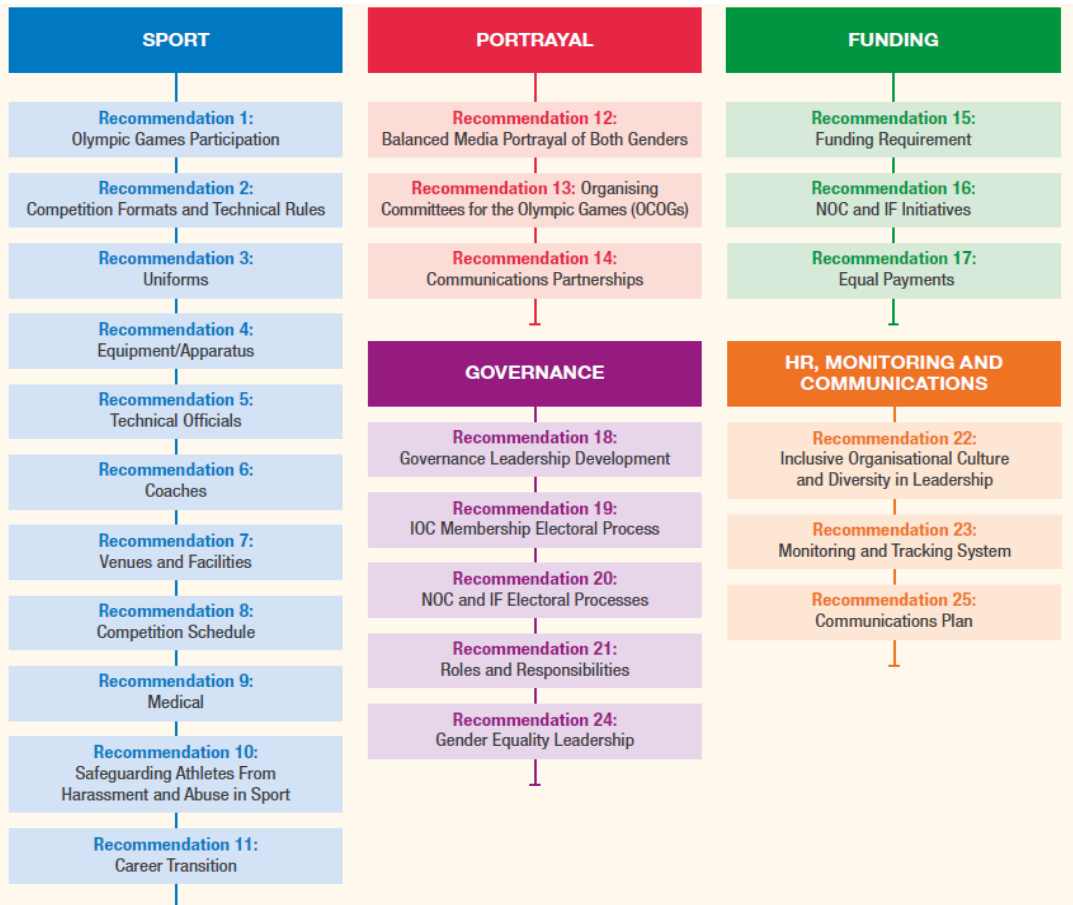
- [IOC Advancing Women in Leadership Platform](#)
 - Videos, success stories, useful resources from events, career tools, governance tools
- [IOC Toolkit](#) for IFs and NOCs on the Prevention of harassment and abuse in sport
 - preparation, positioning, core components, implementation, preventive measures



Gender Equality



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• IOC Gender Equality Review

- 25 recommendations on 5 key themes
- Targeted to the Olympic movement, federations and global sports community

EOC Activities

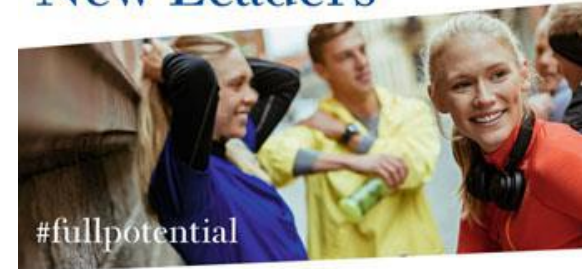
- Gender Equality in Sport Commission
 - 2014-2017: Chair Daina Gudzineviciute, President of the NOC of Lithuania
 - Establishment of new activities, e.g. newsletter, review of current status of gender equality in the NOCs, Vilnius conference
 - 2018-2021: Chair Sarah Keane, President of the Olympic Council of Ireland
 - New term starting - new activities?

New Leaders Programme

- Legacy Project of IOC World Trophy Winner Birgitta Kervinen - Finnish NOC leading
- Together with the IOC and EOC
- Aim: create a new generation of young women and men who have the power to make changes - ethical leadership including gender equality
- 30 participants - 30 mentors
 - Participants: women and men working in the NOCs or in the Olympic Movement, as well as Olympians looking for career transition opportunities
- From October 2018 to September 2019, three workshops and one conference will be organised

Sport Leadership Programme:

New Leaders



Legacy Project of IOC World Trophy Winner Mrs. Birgitta Kervinen

© Finnish Olympic Committee

The SIGGS Project



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SIGGS

Support the Implementation of
GOOD GOVERNANCE in Sport

A. Introduction



- ❑ Project: Support the Implementation of Good Governance in Sport (SIGGS)
- ❑ Partner network:
 - Project leader: EOC EU Office
 - 8 NOCs (BE, NL, DE, PT, LT, SI, LX and TR)
 - EOSE, Leadership Academy DOSB and UCL
- ❑ Project run time: January 2015 - December 2016
- ❑ Co-financed by the EU (Erasmus+ Sport)
- ❑ Supported by the IOC

B. Structure



4 PRINCIPLES

20 HEADLINES

40/45
QUESTIONS

5 LEVELS

CUSTOMISED
ACTION PLANS

B. Structure



| 1. Integrity | 2. Autonomy and accountability | 3. Transparency | 4. Democracy, participation and inclusivity |
|-------------------------------------|--|---|--|
| 1.1 Personal integrity | 2.1 Autonomy | 3.1 Vision and mission | 4.1 Statutes |
| 1.2 Sanctions | 2.2 Accountability | 3.2 Strategy | 4.2 Democratic process and elections |
| 1.3 Risk management | 2.3 Responsibilities and clearness of role | 3.3 Availability of documents | 4.3 Decision-making process |
| 1.4 Human resources management | 2.4 Career support for athletes / staff / volunteers | 3.4 Internal communication and consultation | 4.4 Representativeness and participation of athletes |
| 1.5 Integrity of sport competitions | 2.5 Financial aspects | 3.5 External communication | 4.5 Diversity and inclusivity |

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Thank you for your
attention!

