

### **Role and Purpose**

The Athletes Committee is a consulting body to the Executive Board and Council on matters concerning the role of elite athletes.

The Committee is expected to make recommendations and proposals to ensure that current and future activities in its fields of interest are consistent with European Athletics strategy, effective and of appropriate quality. It is also expected to undertake activities specifically requested by the Executive Board or the Council.

The Committee will serve from August 2018 until July 2022.

### **Fields of Interest**

The Committee's fields of interest include:

- Competition structure and programme in the areas of: championships, meetings, calendar, medical and anti-doping regulations;
- Economic aspects in the areas of: rights, sponsoring, advertising rules, prize money, payment regulations;
- Support structure with: Member Federations, clubs, coaches, managers, education;
- Communication, image, athlete recognition;
- Liaison with the IAAF Athletes' Commission and other relevant bodies;
- Additional missions or tasks assigned by the Council or Executive Board.

### **Composition and Appointment**

The Committee will comprise eight members, six elected by the competitors at the European Athletics Championships and two appointed by the Council **European Athletics President**. There will also be a Head Office staff liaison.

~~The Committee will be chaired by a member selected by the membership.~~ **The chairperson of the Committee will be one of the 8 athletes (6 elected & 2 appointed). The chair shall be appointed for a period of 4 years by the European Athletics Council, upon proposal of the European Athletics President.** The staff liaison will serve as the Deputy Chair.

**The appointed Chairperson is ex-officio member of the European Athletics Council with voting right. One member (ideally the Chairperson, for more consistency) will also be appointed to** ~~One member selected by the membership will~~ represent the Committee on the Competition and Events Commission.

**One member of the Committee will be appointed to deal with all communication aspects, mainly towards national athletes' commissions, and will work in close cooperation with European Athletics Communication Department.**

### **Expectations of Members**

Committee members are expected to attend all meetings and make the necessary preparations for active participation, including reading the circulated materials and completing any reports or tasks agreed with the Chair. This will require a time commitment in addition to that required for the meetings.

**In case of one member not attending more than 2 meetings in a row, the Chairperson of the Committee will have the right to ask European Athletics President for the replacement of that member. In such a case, the next best ranked female or male candidate at the election would then be appointed.**

### **Meetings**

The Committee will normally meet two times per year – one time in spring and one time in autumn – prior to the Competition and Events Commission meetings. The date and place will be decided by the Chair and logistical arrangements will be made by the Head Office staff.

Unless otherwise agreed by the Committee, notice of each meeting confirming the time and date, the venue and the provisional agenda will be circulated to the members and to any other person attending, at least one month before the date of the meeting. The final agenda and supporting papers will be circulated to all participants at least one week before the meeting.

In the absence of the Chair, the Staff Liaison/Deputy Chair will chair the meeting. Members who are unable to attend a meeting may not appoint an alternate.

At the discretion of the Chair, the Committee may meet additional times using telephone or electronic media.

### **Additional Participants at Meetings**

The European Athletics President and CEO are ex-officio members of the Committee and as such may attend the meetings.

**One guest athlete, representing a Member Federation that has no member in the Committee, may be invited to attend each Committee meeting, without voting right.**

### **Minutes and Reporting**

Minutes will be prepared for each meeting, normally by the Staff Liaison/Deputy Chair, and circulated to the meeting participants for approval within one month of the completion of the meeting. The Minutes will be forwarded to the Council and others as decided by the Chair.

### **Working Groups**

The Committee may set up ad hoc working groups to take on specific tasks. Normally these groups will communicate using telephone and electronic media between the meetings of the Committee. If meetings of a group or other activities with financial implications are required they must be approved in advance by the European Athletics President.

## **EUROPEAN ATHLETICS ATHLETES COMMITTEE**

### **Terms of Reference**



#### **Project Teams**

Committee members may be asked to participate in project teams appointed by the Council that address issues related to the Committee's fields of interest. Project team members will be responsible for reporting on the team's activities at the Committee's meetings.

#### **Financial Arrangements**

European Athletics' policy for travel costs, other expenses and allowances is covered in a separate document entitled Expense Policy for Members of Commissions and Working Groups and applies for all members of the Committee.

#### **Regulations and Code of Ethics**

On appointment to the Committee all members agree to be bound by relevant European Athletics regulations as well as the European Athletics and IAAF codes of ethics, which are elaborated in separate documents.